

DETAILS OF SEXUAL HARASSMENT COMMITTEE

Introduction

1. Sri Taralabalu Jagadguru English Medium Higher Primary School (CBSE) is running under Sri Taralabalu Jagadguru Education Society ® Sirigere. It is co-education institute upto 6th seeking affiliation to CBSE, New Delhi. Strength of the school is 08 women employees and 151 girls (students). As per the provisions of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013, it is obligatory for the school to constitute a Sexual Harassment Committee for female employees/girls (students) in the school.

2. The present members of the complaints committee to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the supreme court of India and the Act mentioned at Para 1 above relating to sexual harassment of women workers at work places and girls (students).

Composition/Members of Committee

3. Composition of the Committee is as under:-

- a) Chairperson - Sri. Basavaraj G Principal (8884433893)
- b) Teacher Member No 1 - Smt. Jayalakshmi M, PGT (9945063463)
- c) Teacher Member No 2 - Smt. Hemalatha K PGT (8861953054)
- d) Teacher Member No 3 - Sri. Sathish PET (9620964095)
- e) Parents Member No 1 - Smt. Sunitha B S (7829276316)
- f) Parents Member No 1 - Smt. Geetha (7019144524)

Committee Against Sexual Harassment

4. With regard to the Supreme Court Judgment in 1977 and guidelines issued in the Act passed by Parliament in 2013 in this regard to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly

against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the institutions, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised the institutions to be proactive by developing a conducive atmosphere on the campus, where the status of woman is respected and they are treated with dignity.


Principal
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